June 24, 2014

The Tecumseh Local Board of Education met in regular session on June 24, 2014, with President Dan Studebaker presiding. Mr. Studebaker called the meeting to order at 7:00 p.m.

Roll Call: Present — Members Cochran, Christmann, Scarff, and Studebaker. Absent — Lewis

Mr. Studebaker led the Pledge of Allegiance. Mr. Studebaker recognized guests.

<u>Minutes of Previous Meetings</u> Motion by Mr. Cochran to approve the minutes of the May 27 and June 2, 2014 meetings.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Cochran, Scarff, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

<u>Financial Reports</u> Motion by Mr. Scarff: to review and approve financial reports for May 2014.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Scarff, Cochran, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

Communications

Written Communications – None at this time. Reports – None at this time. Other communications – None at this time.

Old Business

There was no old business.

New Business

<u>ADOPTION OF CONSENT CALENDAR - PERSONNEL</u> Motion by Mr. Cochran:

Resignations Jennifer Jackson, Title I Aide, Donnelsville Elementary Effective June 11, 2014 Reason to accept another position in the district

Jay Burkholder, Teacher, New Carlisle Elementary Effective June 5, 2014Reason to accept another position in the district

Roberta Cornett, Secretary, Donnelsville Elementary Effective June 9, 2014 Reason Retirement

Beth Szekacs, Intervention Specialist, Tecumseh Middle School Effective June 18, 2014 Reason Personal

Jennifer Whip, English Teacher, Tecumseh High School Effective June 24, 2014 Reason Personal

Employments – Administrative Jay Burkholder, Principal, Donnelsville Elementary Effective August 1, 2014 Two-Year Contract Salary \$73,247				
Employments - Certified Kathryn Williams, Science Teacher, Tecumseh High School Effective August 15, 2014 Class I Step 0 \$32,001				
Jennifer Jackson, Teacher, Donnelsville Elementary Effective August 15, 2014 Class I Step 0 \$32,001				
Barbara Cross, PE Teacher, Park Layne Elementary Effective August 15, 2014 Class IV Step 2 \$39,362				
Chasity Russell, PE Teacher, New Carlisle Elementary Effective August 15, 2014 Class I Step 0 \$32,001				
Saundra Sliwowski, Science Teacher, Tecumseh High School Effective August 15, 2014 Class III Step 2 \$37,441				
Amanda Snyder, Spanish Teacher, Tecumseh High SchoolEffective August 15, 2014Class IV Step 0 \$36,161				
Joel Drake, Social Studies Teacher, Tecumseh Middle School Effective August 15, 2014 Class IV Step 2 \$39,362				
Mallory Adams, Language Arts Teacher, Tecumseh Middle SchoolEffective August 15, 2014Class IV Step 0 \$36,161				
Gregory Baker, Art Teacher, Tecumseh Middle School Effective August 15, 2014 Class Class VI Step 5 \$47,759				
Andrew Turner, Fifth Grade Teacher, New Carlisle Elementary Effective August 15, 2014 Class IV Step 7 \$47,362				
Employment - Classified Amanda Roseberry, Interpreter, Tecumseh Local School Effective 2014-2015 Contract Step 0 \$18.66 per hour				
Tracey Hutchison, Part-time Custodian, Donnelsville Elementary Effective June 23, 2014 4 hours per day Step 5 \$16.59 per hour				
Employments – Supplemental – Catering to approve a supplemental contract for Stacy Reynolds, Catering, for \$3500.00 for 2014- 2015.				
Employments – Certified Substitutes 2014-2015 to approve the individuals listed below are to be employed as a substitute on an as-needed basis for the 2014-2015 school year, as presented.				
Mechelle AllenElizabeth BennettACarol BicknellCarol BlaséMPatricia ChastainOliver ClineOShryleen DoughtyTammy ElliottOMelinda FarmerAmanda FinfrockM	Amy Bettendorf Marilyn Burchett Catherine Croxdale Cindy Enflebrecht Matthew Frost			
Douglas Hess Susan Hoke K	Martin Harness Kevin Jones Amy Martin			

Mary McKinley Aaron Mingus Victoria Oaks Faith Pencil Jeffrey Powell Melissa Sandoval Robert Spyker Cindy Summerfield Amy Webb Douglas Wigton Terry York Jan McKnight Noah Mitchell Melda Pankiewicz Maria Peter Jacob Rayburn Michael Smart Karen Staples Pala Suver Nancy White Heather Wiley Krista Ziegenbusch David McWhorter Kathryn Murphy Jill Patrick Matthew Pollock Tom Rettig Colin Solis Mary Steele Wallace Wadsworth Brian Wierzba Gordon Yanke

Employments - Supplemental - Travel (2014-15 School Year)

to approve the following list of employees and travel amounts are recommended for approval for the 2014-15 school year:

Accurso, Dianna	550	Cassidy, Veronica	900
Circle, Andrea	300	Crew, Amber	1000
Diller, Roger	1000	Eier, Craig	2200
Fogt, Melissa	2000	Foley, April	300
Gehret, DeAnna	1000	Husic, Mike	2100
Karn, Jean	200	Kleven, Kaitlin	300
Knotts, Jan	250	Krise, Judy	600
Linch, Karin	200	Longberry, Maggie	800
Matlock, Rebecca	300	Nickell, Debbie	550
Oxner, Sherri	700	Pounds, Cathy	700
Priest, Jennifer	300	Reynolds, Stacy	2200
Rinaldo, Marianne	600	Seitz, Brenda	550
Short, Julia	300	Strayer, Carol	750
Thomas, Denise	200	Vehorn, Todd	2300
Wile, Susan	3000		

Employments – Supplemental – Extended Time

to approve the following list of employees and the amount of their extended time for the 2014-2015 school year:

John Heinl	THS Guidance	1 week
Mike Husic	CBI	2 weeks
Rebecca Matlock	THS Guidance	1 week
Kristina Talley	THS Guidance	1 week
Jennifer Priest	TMS Guidance	1 week
Karin Linch	Family & Consumer Science	1 week
Todd Vehorn	VoAg	6 weeks

Employments – Supplemental – Muse Machine Advisor

to approve the following individual is recommended for the positions as listed for the 2014-2015 school year – salary as per the Negotiated Agreement.

THS Muse Machine Advisor – Julie Davis THS Asst. Muse Machine Advisor - Cindy Gulden

TMS Muse Machine Advisor - Jana Flory

Employments - Supplemental - Department Head

to approve the following individuals for the department head supplemental for the 2014-2015 school year, salary as per the Negotiated Agreement:

- Art English Guidance Health/Physical Education Math
- Stephanie Stevens Lisa Moon Kristine Talley Roger Culbertson Judy Williams

Music	Melissa Willardson
Science	Scott Herbert
Social Studies	Doug Free
Special Ed.	Kent Massie
Vocational Dept.	Todd Vehorn
Business	Michelle Smith
Foreign Language	Leslie Budding

Employments – Supplemental – Music

to approve the following individuals for the positions as listed for the 2014-2015 school year - salary as per the Negotiated Agreement. Marching Band Director – Patrick Woods

Asst. Marching Band Director – Anna Frascone

Employment – Supplemental – Music to approve the following individual for the position as listed for the 2014-2015 school year salary as per the Negotiated Agreement. Flag & Rifle Corp. Dir. – Rebecca Brittain

Employments - Supplemental - Miscellaneous

to approve the following individuals for the positions as listed for the 2014-2015 school year - salary as per the Negotiated Agreement.

ROTC Drill Instructor Yearbook (THS) Freshman Class Advisor Sophomore Class Advisor Junior Class Advisor Senior Class Advisor Academic Team Advisor National Honor Society THS Student Council Advisor THS Fall Play TMS Student Council Advisors TMS Yearbook MSgt. Ruiz Lisa Moon Judy Williams Judy Williams Leslie Budding Cindy Cremeans Beth Cinson Angela Jones Leslie Budding Michelle Poston-Peters/Lisa Moon Denise Thomas/Anna Frascone Annie Huffman and Sarah Nelson

Employments - Supplemental - Band Camp

To approve the following individuals for the positions as listed for the 2014-2015 school year.

Band Camp – Patrick Woods Band Camp Assistant – Anna Frascone

Seconded by Mrs. Christmann Roll Call: Ayes, Members Cochran, Christmann, Scarff, and Studebaker. Nays, none. Motion carried 4-0.

<u>PERSONNEL</u> Motion by Mr. Cochran:

<u>Employments – Classified Substitutes 2014-2015</u> to approve the individuals listed below are to be employed as a substitute on an as-needed basis for the 2014-2015 school year, as presented.

Mechelle Allen Heather Campbell Irma Collins Sarah Flory Kathy Hargis-Neff Diane Jennings Ashley Binns Heather Chappell Marvin Cornett Pamela Gillette Danielle Hartman Joy Johnson Sandra Bird Joshua Cole Melissa Crisler Tracy Griffin Charles Hoffer B. Sue Jones

Pamela Ledford Patricia McBride Paula Moore Maria Morales Todd Noffke Victoria Oaks Norma Ridge Cynthia Scarff Naoma Slone Anthony Watson Rebecca Williams Seconded by Mrs. Christmann. Roll Call: Ayes, Members Cochran, Christmann, and Studebaker. Nays, none. Abstained, Scarff Motion carried 3-0. Motion by Mr. Cochran: Employments – Supplemental - Athletic to approve for the 2014-15 school year, salary as per Negotiated Agreement FALL SPORTS PROGRAMS Football, Head Coach Kent Massie Football, Asst. Coach Chad Hale Football, Asst. Coach Tuffy Thompson Football, Asst. Coach Chris Cory Football, Asst. Coach (1/2) **Doug Wigton** John Jewell Football, Freshman Zach Hyden Football, Freshman (1/2) Keenan Freeman **Brian Ringholz** Football, Middle School Head Coach Tim Emberton Football, Middle School Assistant Scott Roberts Football, Middle School Assistant Brian Tucker Zac Rueber Football, Middle School Assistant (1/5) **Kyle Sanning** Mark Holbrook Golf, Head Coach Soccer, Head Coach (boys) Jason Runner Soccer, Asst. Coach (boys) **Travis Holder** Soccer, Head Coach (girls) Craig Lindsey Soccer, Asst. Coach (girls) Christi Leggett Tennis Girls' Varsity Jenny Culbertson Cross Country (boys/girls) Dan Vaughan MS Cross Country Volleyball, MS 7th Grade Jessica Bozarth Mindy Dysinger Volleyball, MS 8th Grade Sarah Flory Cheerleader Advisor, Varsity Football Valerie Herdman Cheerleader Advisor, Freshman Football Valerie Herdman Cheerleader Advisor, 7th Grade Football Sarah Nelson Cheerleader Advisor, 8th Grade Football Sarah Nelson Weight Room Supervisor -Kent Massie (July, Dec. Feb., March, April and June) Roger Culbertson (August through November) High School Site Manager -Fall - Mike Husic (1/2) Winter - Mike Husic Middle School Faculty Manager Fall and Winter - John Heinl and Christi Leggett Seconded by Mr. Scarff.

Roll Call: Ayes, Members Cochran, Scarff, and Studebaker. Nays, none. Abstained, Christmann Motion carried 3-0.

Barbara McKenzie Angie Morris Amy Perkins Beverly Schiller Carmen Williams

<u>ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE</u> Motion by Mr. Scarff:

Contract Ratification

to approve ratification of the Negotiated Agreement between Tecumseh Local and the Tecumseh Education Association, as presented.

MVECA Contract

to approve the 2014-2015 service contract with MVECA, as presented.

Administrative Salary Schedules

to approve the 2014-2015 and 2015-2016 Administrative Salary schedules, as presented.

<u>Classified Salary Schedules</u> to approve the 2014-2015 and 2015-2016 Classified Salary schedules, as presented.

Coordinators Salary Schedules

to approve the 2014-2015 and 2015-2016 Coordinators Salary schedules, as presented.

Adoption of Pickup on Employee Contributions to STRS and SERS to approve the changes to the pickup of employee contributions to STRS and SERS, as follows:

> Adoption of Pickup on Employee Contributions STRS (Teachers) Beginning July 1, 2014 on 2015 Contracts Only

Be it resolved, effective July 1, 2014 on 2015 contracts, the Tecumseh Local School Board of Education agrees to pick up 2% of the employee's share of employee contributions required by Section 3307.26, Revised Code, by the teachers (Sub teachers are not included in the 2% pick up) to STRS Ohio. The Tecumseh Local School Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Tecumseh Local School Board of Education in lieu of the employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall <u>not</u> be treated as additional compensation and <u>will not</u> be included in salary for retirement purposes. The employees mentioned above may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Tecumseh Local School District Board of Education and paid to STRS.

Adoption of Pickup on Employee Contributions STRS (Teachers) Beginning July 1, 2015 on 2016 Contracts Only

Be it resolved, effective July 1, 2015 on 2016 contracts, the Tecumseh Local School Board of Education agrees to pick up 1% of the employee's share of employee contributions required by Section 3307.26, Revised Code, by the teachers (sub teachers are not included in the 2% pick up) to STRS Ohio. The Tecumseh Local School Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Tecumseh Local School Board of Education in lieu of the employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall <u>not</u> be treated as additional compensation and <u>will not</u> be included in salary for retirement purposes. The employees mentioned above may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Tecumseh Local School District Board of Education and paid to STRS.

Effective: July 1, 2016 on 2017 Teacher Contracts, the Tecumseh Local Board of Education will pay 0% of the employees' pick up share. The employees are responsible for 100% of their employees STRS contribution.

Adoption of Pickup on Employee Contributions SERS All Classified Except Treasurer and Classified Administrators Beginning July 1, 2014 on 2015 Contracts Only

Be it resolved, effective July 1, 2014 on 2015 contracts, the Tecumseh Local School Board of Education agrees to pick up 2% of the employee's share of employee contributions required by Section 3307.26, Revised Code, by the classified personnel except Treasurer, Classified Administrators, and Subs to SERS of Ohio. The Tecumseh Local School Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Tecumseh Local School Board of Education in lieu of the employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall <u>not</u> be treated as additional compensation and <u>will not</u> be included in salary for retirement purposes. The employees mentioned above may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Tecumseh Local School District Board of Education and paid to SERS.

Adoption of Pickup on Employee Contributions SERS All Classified Except Treasurer and Classified Administrators Beginning July 1, 2015 on 2016 Contracts Only

Be it resolved, effective July 1, 2015 on 2016 contracts, the Tecumseh Local School Board of Education agrees to pick up 1% of the employee's share of employee contributions required by Section 3307.26, Revised Code, by the classified personnel except Treasurer, Classified Administrators, and Subs to SERS of Ohio. The Tecumseh Local School Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Tecumseh Local School Board of Education in lieu of the employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall <u>not</u> be treated as additional compensation and <u>will not</u> be included in salary for retirement purposes. The employees mentioned above may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Tecumseh Local School District Board of Education and paid to SERS.

Effective: July 1, 2016 on 2017 Teacher Contracts, the Tecumseh Local Board of Education will pay 0% of the employees' pick up share. The employees are responsible for 100% of their employees SERS contribution.

Adoption of Pickup on Employee Contributions STRS (Certified Coordinators) Beginning July 1, 2014

Be it resolved, effective July 1, 2014 on 2015 contracts, the Tecumseh Local School Board of Education agrees to pick up 2.2% of the employee's share of employee contributions required by Section 3307.26, Revised Code, by Certified Coordinators to STRS Ohio. The Tecumseh Local School Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Tecumseh Local School Board of Education in lieu of the employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and will be included in salary for retirement purposes. The employees mentioned above may not opt out of the picked-up contributions or elect to receive the

contributed amounts directly instead of having them picked up by the Tecumseh Local School District Board of Education and paid to STRS.

Membership - Ohio Coalition for Equity & Adequacy

to approve the payment of the Tecumseh Local School District's membership dues for The Ohio Coalition for Equity & Adequacy of School Funding, for the 2014-15 school year, as presented.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for FY 2015 as per Board Policy #7530.01.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Scarff, Cochran, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Cochran:

<u>Donations</u> to accept donations made to the Tecumseh Local School District, as presented.

Amended Estimated Resources

to approve amended estimated resources, as presented, for May 31, 2014.

Amended Appropriations

to approve amended appropriations, as presented, for May 31, 2014.

Fund Advances

to advance funds, as presented:

From General Fund – 001 to 461 5210 9301	\$	86.59
From General Fund – 001 to 505 5210 9014	\$	10.31
From General Fund – 001 to 516 5210 9014	\$	5,210.19
From General Fund – 001 to 536 5210 9014	\$	466.61
From General Fund – 001 to 551 5210 9014	\$	6,551.95
From General Fund – 001 to 572 5210 9014	\$ 1	4,976.49
From General Fund – 001 to 590 5210 9014	\$	5,922.19
	•	1

All funds will be returned to the General Fund upon their receipt from the state.

Amend Estimated Resources

to approve amended estimated resources, for the month of June 2014 using the "setbal" program, as presented

Amend Appropriations

to approve amended appropriations for the month of June 2014 using the "setbal" program, as presented.

Adopt Temporary Appropriations for Fiscal Year 2015 to adopt temporary appropriations for fiscal year 2015, as presented.

Standing Authorization by Treasurer

to approve the following authorizations by the treasurer for the 2014-15 fiscal year:

- 1. To transfer money intra-funds as needed.
- 2. To pay all bills, provided funds are available.
- 3. To make inter-fund advances when necessary, with the treasurer reporting to the board.

Advance from Auditor

to approve authorization for the treasurer to request advances on taxes from the Clark County Auditor as available. This is to keep our cash at a sufficient level to avoid cash flow problems.

Short-Term Investments

to approve authorization for the treasurer to make short-term investments when funds are available. The superintendent recommends the board authorize the treasurer to invest funds any time money is available during the 2014-15 fiscal year.

Seconded by Mr. Scarff. Roll Call: Ayes, Members Cochran, Scarff, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

<u>ADMINISTRATIVE</u> Motion by Mr. Cochran:

<u>Approve Retire/Rehire Public Meeting and Notice</u> to approve a public meeting on the issue of rehiring retirees on July 22, 2014 and approve notice for publication in the newspaper, as presented.

Seconded by Mr. Scarff. Roll Call: Ayes, Members Cochran, Scarff, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

<u>ADMINISTRATIVE</u>

Motion by Mr. Cochran:

Resolution of Necessity

to approve the following resolution of necessity, as presented:

RESOLUTION DECLARING IT NECESSARY TO LEVY A

RENEWAL TAX IN EXCESS OF THE TEN-MILL LIMITATION

(Ohio Revised Code Section 5705.21)

Renewal Permanent Improvement Levy

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation will be insufficient to provide an adequate amount for the necessary requirements of the School District; and

WHEREAS, the School District is currently levying a 4.00 mill permanent improvement levy for five years for the purpose of improvements, renovations, and additions, to school facilities, and providing equipment, furnishings, and site improvements (the "Existing Levy"), which Existing Levy was approved by the voters of the School District on November 3, 2009 and first placed on the tax list and duplicate in 2010 for collection in 2011 and final collection in 2015; and

WHEREAS, a resolution declaring the necessity of levying a renewal tax levy outside the tenmill limitation must be passed and certified to the County Auditor of Clark County, Ohio (the "County Auditor") in order to permit the Board to consider the levy of such a renewal tax levy and must request that the County Auditor certify to the Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal tax levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Tecumseh Local School District, Clark and Miami Counties, Ohio, two-thirds of all of the members thereof concurring, that:

<u>Section 1</u>. It is necessary to renew all of the Existing Levy for the purpose of improvements, renovations, and additions, to school facilities, and providing equipment, furnishings, and site improvements.

<u>Section 2</u>. The question of such renewal tax levy (the "Renewal Levy") shall be submitted to the electors of the School District at the election to be held therein on November 4, 2014.

Section 3. The Renewal Levy shall be at a rate not exceeding 4.00 mills for each one dollar of valuation, which amounts to \$0.40 for each one hundred dollars of valuation, for a period of five years.

<u>Section 4</u>. The Renewal Levy shall be placed upon the tax list and duplicate for the 2015 tax year (first due in calendar year 2016), if a majority of the electors voting thereon vote in favor thereof.

<u>Section 5.</u> The Treasurer of this Board is hereby authorized and directed to certify a copy of this Resolution to the County Auditor and the Board of Elections of Clark County, Ohio. This Board hereby requests that the County Auditor certify to this Board the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the Renewal Levy if approved by the voters of the School District.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Cochran, Scarff, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

Further New Business

Planning and Discussion

Information Items BOE Joint Meeting June 30, 2014 6:30 p.m. ACR

Public Comments

Comments and Questions from Board Members

Executive Session

Motion by Mr. Cochran at 8:30 p.m. to meet in executive session to discuss a personnel matter - employment.

Seconded by Mrs. Christmann. Roll Call: Ayes, Members Cochran, Christmann, Scarff, and Studebaker. Nays, none. Motion carried 4-0.

The meeting reconvened at 8:45 p.m.

Adjournment

Motion by Mr. Scarff to adjourn the meeting.

Seconded by Mr. Cochran. Roll Call: Ayes, Members Scarff, Cochran, Christmann, and Studebaker. Nays, none. Motion carried 4-0.

Meeting adjourned at 8:48 p.m.

President

Treasurer